

BUECHEL FIRE PROTECTION DISTRICT
TRUSTEES BOARD MEETING
OFFICIAL MINUTES
MAY 3, 2011

Chairman Clark opened the meeting at 5:01 P.M.

ATTENDANCE

Chairman Jack Clark
Jerry Strange
Maria Bowles
Kenny Hill
Henry Ott
Jack Miller
Steve Wolfe

Chief Jonathon Yuodis
Assistant Chief Rick Harrison
Recording Secretary Myra Curry
Bookkeeper Jeannie Saylor

Chairman Clark welcomed our new member, Maria Bowles and she was sworn in.

A motion was made by Kenny Hill, seconded by Steve Wolfe to approve the minutes as submitted. Motion carried.

The financial report was reviewed. Jack Miller made a motion to accept the financial report as submitted, seconded by Kenny Hill. Motion carried.

ANNOUNCEMENTS

Chief Yuodis reported the Crusade for Children is June 3rd, 4th and 5th. Everyone is invited to come and help collect. There will be a pot luck dinner on Sunday.

OLD BUSINESS

Committee Reports

Building & Grounds/Major Equipment

No report

Budget

Steve Wolfe stated everyone has a copy of the final proposed budget. Chief Yuodis stated the fuel expense, account #5240, is an estimate. Henry Ott asked if we need to replace 5 sets of gear. Steve stated the gear is replaced when it is 10 years old. Jack Miller stated that is the new NFPA Standard. Assistant Chief Harrison stated we will have at least 5 sets, last year we

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had 8 sets and we were able to replace 5.

Henry Ott stated the only thing he saw that was cut, and he believes it would help was the physical fitness program, that Adam Jones submitted that was for \$10,000, and that was to bring in an outside person to evaluate people, set up routines, work out with people for a period of a year. It is his understanding that presentation was for just paid people although there are some volunteers that have shown interest in possibly doing it. He was looking to try to find some money to fund some of that and he does not believe he needs to \$10,000 for an outside consultant to help on job descriptions. He also felt there was a budget savings by only sending 1 to the Volunteer/Combination Officers Section seminar.

Chief Yuodis explained the back page, the committee went through and started cutting so we could get the budget to balance. If there is money available in the budget throughout the year they would like to review it in 6 months and revisit the budget. If money is available, items could be returned to the budget.

Henry believes it is an important program for the paid employees and the volunteers, maybe we need more details but if we don't have the money we are not going to get anywhere with it. Assistant Chief Harrison said he believes firefighter health and wellness is a true need. Henry Ott made a motion to cut the \$6,000 from the Combination Fire Department Symposium and \$3,000 from the Personnel Consultant Services for a total of \$9,000 for a Health & Wellness Program, seconded by Jack Miller. Motion carried. Chief Yuodis asked if he wanted to scratch the 15 members. Henry stated yes we need something for everybody.

Jerry Strange provided that he would like to see some type of documentation on the format of this program, the establishment of some performance based measures, and qualified analysis of the success of the program tied to asset investment. Should the program be a success based on the quantitative results, additional assets could be invested in the program.

Discussion followed.

Henry Ott moved onto the issue of Personnel Committee recommendation to do away with reimbursement for the Board members and apologized to Mr. Strange for upsetting him.

Jerry Strange stated for the record this really upset him that the Personnel Committee did not bring it to the board members, because he would have been the first one to say he was for eliminating the board members pay.

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Henry Ott made a motion to eliminate the payment to the Board Members, seconded by Kenny Hill. Motion carried with one dissenting vote.

Jack Miller asked what the money in Crew Expense is used for. Chief Yuodis stated it is to buy food and drinks at working fires and events like early morning runs we buy donuts for the responding members. It was asked if we still feed the firefighters on training nights. It was stated no we quit that a while ago. Chief Yuodis stated if something happens we have a long extensive training then maybe we would buy some pizzas or something.

Jack Miller made a motion to approve the budget as amended, seconded by Kenny Hill. Motion carried.

Personnel Committee

Henry Ott stated as far as the activity of cleaning up the roster and redirecting our resources to our people that are committed, we are down to 4 people not active and we will sit down and talk about them. Bill Schmidt has resigned.

We have placed an employee on a one-day doctor's certificate per our policy. Chairman Clark asked for an explanation. Discussion held.

The Pat Staudenheimer issue is still ongoing.

Henry did want to point out that a Chapter 75 hearing is not a termination hearing, and that it would be incorrect for anyone to think that.

Discussion was held concerning the Metro Government Ethics Ordinance. Mr. Benson has no problem with the Ethics Ordinance but he does not believe a Chapter 75 Board would come under that requirement that we adopt the Cities or Counties. Henry stated that is exactly what he thought until he read a portion of the ordinance. Chairman Clark stated this has come up before and Maurice Byrne has sent out various documents on it saying that Chapter 75 Boards are not under that ordinance; however, he basically advises that we adopt it.

Assistant Chief Harrison stated the application period closed for firefighter and we received 23 applications.

Henry Ott spoke about the Chiefs medical issues and the restrictions thereof. We are going to have a very short Personnel Committee meeting after this meeting and basically the Chief is suppose to have this resolved by tomorrow.

Chairman Clark asked Maria Bowles to serve on the Steering Committee with Jerry Strange & Kenny Hill and also the Banquet Awards Committee.

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LOSAP

Kenny Hill stated we received a letter from Standard Security and they are going by some studies that people are living longer, everyone has a choice when they become entitlement age to take a lump sum or a monthly check. For 2011 they are going to decrease the rate from 5.25% to 3%, we have one person that will be eligible soon. The life annuities have increased by 27% anyone that is more than 10 years from entitlement age will still receive the 5.25%. Assistant Chief Harrison stated this is the amount of the factor they use to calculate the pay out, if someone decides to take a lump sum rather than for instance, a 20 year certain pay-out option, when they are offered at the time they are entitled they have to choose to take the lump sum or a 20 or 30 year pay-out, the actuarial studies are indicating that people are living longer and they have looked at the research and they want to make sure it is going to be funded 30 years down the road; in order to do that with the decrease in the economy the amount of money they invest is getting less in returns so they are wanting to reduce the amount they are paying out on the lump sum. The entitlement age is 62. Discussion followed.

Technology

Assistant Chief Harrison reported the software purchase is in process. We have been approved by Microsoft for the volume licensing that we applied for in order to take advantage of the savings and the order is pending delivery at this point. We are moving forward on the upgrade process.

Strategic Management Planning

No report

Nominating Committee

Kenny Hill reported everything has been taken care of. Mrs. Bowles and Barbara Cannon have submitted paper work to run for the position of Property Owner Trustee; the election is June 25th from 11 am to 2 pm. Chairman Clark confirmed that the information has been sent in to Terri Livers so it can be advertised in the newspaper. Henry Ott is the only Appointed Trustee and all of his paperwork has been taken care of.

Training Academy

No report.

MetroSafe & CAD System

No report.

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EMS

No report.

Ordinances

Assistant Chief Harrison stated the fireworks ordinance is still in process.

Cadets

No report.

Grants

Assistant Chief Harrison stated we are still in the running, we have not been turned down and neither have we been notified that we are going to get the grant. Assistant Chief Harrison explained to Maria about the grant we have applied for.

Chief Yuodis stated we received the neighborhood grant and received 1 CO monitor for us and 1 for McMahan.

Health Insurance Board

No report.

Legislative Report

Chairman Clark reported the Trustees Association unanimously approved the hiring of Reckner & Kurtsinger as its legislative agency both in the interim and for the 2012 Legislative Session of the General Assembly for \$18,500, he voted that Buechel would pay for part of that depending upon the costs as instructed. He also told the group that other than him the other 5 board members were against the bill as written and he told them why the other board members did not like that bill and how you would like to see it changed. One Chief said that Buechel is complaining about drowning and we are throwing you a life preserver and you are telling us you do not like the color. Jack told him he was for the bill and he did sign the paper saying he did support that bill. He has also heard from an informed source that there is no way our bill is going to get past him in Frankfort as long as he is in charge. We will be getting a bill for around \$1,000 for the Reckner – Kurtsinger Group to do our legislative lobbying.

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Chairman Clark stated he is still the chair of the Governmental Affairs Committee for the Trustees. Rick Tonini, St. Matthews Trustee, has volunteered to Co-Chair with him with the idea he officially take over the committee.

Jessica Halladay - Courier-Journal article.

No report.

FEMA – Stump Removal Appeal

Assistant Chief Harrison stated we have not heard any additional comments from them; he is still waiting on a reply to the request to find out where it is at.

Assistant Chief Harrison reported we are doing away with our Paychex services as far as receiving printed checks and we are going electronic. Chairman Clark wanted Rick to remind the employees to check and make sure the deductions that are taken out of their paychecks are being done so we don't get into that situation again.

NEW BUSINESS

Chairman Clark stated he has been appointed to the Merger 2.0 Sub-Committee for Fire

Chief Yuodis stated we were given a copy machine from Bob Dooley's employer, it has broken and we need to get it fixed it will cost \$618.62, which is a non budgeted item, this machine has been put in our inventory, it is connected to our network and it has a \$5,000 value.

Henry Ott suggested we call Brent Bosler and see if he can fix it and he might cut the labor cost, Henry stated he will email him tonight. Jack Miller asked if we really need the copier. Rick stated it is serving a great purpose because our faxes go to it automatically now, yes we can get by without it but we have had numerous requests from everybody to get it fixed especially our volunteers to have access to a copier downstairs that is not locked up because they can't get here during the day to use the one in Myra's office.

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Discussion followed. Jerry Strange made a motion to repair the copier and pay for the labor, if Brent Bosler can't do it, seconded by Henry Ott. Motion carried.

Chief's Monthly Report.

Henry Ott made a motion to approve the Chiefs Monthly report for April 2011, seconded by Kenny Hill. Motion carried.

Assistant Chief Harrison stated the Chiefs report for March was not approved because Jerry Strange had to leave early. Henry Ott made a motion to approve the Chiefs Monthly report for March, 2011, seconded by Steve Wolfe. Motion carried.

Kenny Hill made a motion to adjourn at 6:05 P.M., seconded by Maria Bowles. Motion carried.

Respectfully submitted,

G. Henry Ott, Secretary
Buechel Fire Protection District

NEXT MEETING JUNE 7, 2011 AT 5:00 PM