

Buechel Fire Protection District

Rules & Regulations

R&R-0005

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Title: Injury, Illness and Leave of Absence

Approval Date – 5-24-1993

Section	Instruction
1.	<p>Any firefighter injured while performing a fire District related or required duty must report the injury to the highest ranking officer available, if possible. The member should then seek the proper medical attention. If the injury is of a nature that the member cannot perform all regular firefighting duties, then the firefighter must report off-duty and will not be permitted to participate in any firefighting training activities, unless the training is strictly classroom work. If the firefighter's injury requires them to be off duty for (14) days or longer, then a Doctor's "return to work" form must be provided to the Chief. The Chief may request a "return to work" form from the treating doctor if the Chief sees fit to request one.</p>
2.	<p>If any firefighter has any mental or physical condition which may hinder their firefighting duties must report off duty and will not be permitted to participate in any firefighting training activities unless the training is strictly classroom work. If the mental or physical condition exists for a period of (14) days, then the Chief of the District must be notified. The Chief will determine if a doctor's "Return to Firefighting Duties" release form is required. Also, the Chief may require this individual to be examined by the Fire District Physician and this examination will determine if this individual is capable of returning to active duty.</p>
3.	<p>A leave of absence may be request in writing to the Chief of the District. A leave may be granted up to 6 months if approved by the Chief. A leave greater than 6 months must be approved by the Board of Officers. During this leave, the individual is not permitted to participate in any Buechel Fire District activities or use any of the Buechel Fire District facilities unless approved by the Chief. The Chief should advised in writing when the firefighter is to return to regular duty.</p>
4.	<p>A Military Leave of Absence may be requested in writing to the Chief of the District. The leave may be granted up to the first enlistment period of the member. Once a person is on Military Leave, they may not participate in fire District activities or use any of the Buechel Fire District facilities unless approved by the Chief. The individual will also be dropped from the crew roster. If the individual returns to the Buechel Fire District after their leave, they will be returned to the fire District roster after the individual requests this to be done. They may be required to receive a certain amount of training as required by the Chief training Officer before resuming regular freighting duties. Seniority time will not change due to</p>

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Section	Instruction
5.	<p>Military Leave. Any fire District member above the rank of Sergeant must relinquish their position as an Officer of the Fire District.</p> <p>A Firefighter, while attending school out of town, should advise the Chief of the District of this activity in writing. The individual should make every effort to attend as many training sessions and emergency runs while they are not at school.</p>