

Buechel Fire Protection District

SAFETY POLICIES

SP-0008

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Title: Member's Assistance Program

Approval Date – 7-8-1996

| Section | Instruction |
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| 1. | The fire district furnishes at “no cost” to the member, a Members Assistance program recommended through “NFPA 1500 Occupational Safety and Health Program.” The program assists with crisis and counseling for the member, spouse and adolescent children within the household. |
| 2. | This is a confidential program, that uses number statistics of firefighters throughout the County and is sent to the fire district coordinator and Chief. |
| 3. | This program consists of up to eight (8) short term counseling sessions per year. |
| 4. | This is not a long-term care program that requires a hospital stay. |
| 5. | If a hospital stay is recommended by a counselor, the member's private insurance will have to provide the funding. |
| 6. | This is also a self-referral program by calling the telephone number on file |
| 7. | Also, a supervisor may make a referral for the member to seek assistance. |
| 8. | Some of the items that the program offers: <ul style="list-style-type: none">a. Alcohol abuseb. Drug abusec. Spouse abused. Child abusee. Poor job performancef. Family crisisg. Financial “Budgeting” assistance |